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| TOMbenefits of using role clarificationExplains the role and responsibility of the officerModels transparency and honesty with clientAllows the client to explain his/her role in the program/supervision/facilityBoth officer and client start the session with a clear understanding of what is to be discussed and what is expected by both. Helps reduces defensivenessCreates a working allianceFrom the beginning, clients start thinking and talking about their participation in the program/supervision/facilityAlso, useful for supervisors giving feedback to staff |

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| SEPTEMBER 2018 ROLE ClarificationINTITIAL SESSION | FOLLOW UP SESSIONS |

Role ClarificatIon for initial sessions**Effective workers are skilled in clarifying their roles: they have frequent, honest discussions with offenders/clients about:**1. The Purpose of Supervision
2. The PO’s Dual Role as Law Enforcement and Supportive Agent of Change
3. The Offender/Client’s Expectation of the PO
4. What Is Negotiable and What Isn’t
5. The Limits of Confidentiality

Role Clarification for follow up sessions1. Quick summary of what was discussed last session
2. Reveal to the client your agenda for today’s session, and
3. Ask the client, ‘what does he/she want to talk about?’ or “is there anything important on her/his mind that he/she wants to discuss today?”
4. Towards the end of the session, ask the client, “what did he/she take away, or learn, or found useful, from this meeting?”
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