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| TOM benefits of using role clarification Explains the role and responsibility of the officer  Models transparency and honesty with client  Allows the client to explain his/her role in the program/supervision/facility  Both officer and client start the session with a clear understanding of what is to be discussed and what is expected by both.  Helps reduces defensiveness  Creates a working alliance  From the beginning, clients start thinking and talking about their participation in the program/supervision/facility  Also, useful for supervisors giving feedback to staff | |  | | --- | | SEPTEMBER 2018  ROLE ClarificationINTITIAL SESSION | FOLLOW UP SESSIONS |  Role ClarificatIon for initial sessions **Effective workers are skilled in clarifying their roles: they have frequent, honest discussions with offenders/clients about:**   1. The Purpose of Supervision 2. The PO’s Dual Role as Law Enforcement and Supportive Agent of Change 3. The Offender/Client’s Expectation of the PO 4. What Is Negotiable and What Isn’t 5. The Limits of Confidentiality  Role Clarification for follow up sessions  1. Quick summary of what was discussed last session 2. Reveal to the client your agenda for today’s session, and 3. Ask the client, ‘what does he/she want to talk about?’ or “is there anything important on her/his mind that he/she wants to discuss today?” 4. Towards the end of the session, ask the client, “what did he/she take away, or learn, or found useful, from this meeting?” |