

INTERAGENCY COUNCIL ON INTERMEDIATE SANCTIONS (ICIS) Newsletter



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ICIS Web Site

cpja.ag.state.hi.us/icis

(Past issues of the ICIS Newsletter are also available at the ICIS web site.)

Also Visit

The National Institute of Corrections <nicic.org>

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What is ICIS?

The Interagency Council on Intermediate Sanctions (ICIS) was formed by Chief Justice Ronald T.Y. Moon in a cooperative interagency agreement between the Judiciary, Department of Public Safety, Department of Health, and the State Attorney General in 2003.

Who makes up ICIS?

The ICIS is comprised of the Department of the Attorney General, Department of Health, Department of Public Safety, and the Hawaii State Judiciary.

In this issue:

Probation and Parole Workload Evaluation Project, by **William Woodward**, Director, Training and Technical Assistance, Center for the Study and Prevention of Violence, University of Colorado

The Workload Study of Probation and Parole began on March 6, 2006, with the training of randomly selected probation and parole officers. Five cohorts of probation and parole officers will be trained during a two-day session for Oahu, and one day each for the Big Island, Maui, and Kauai. The study is designed to answer questions ranging from, "What is the impact of caseloads on performance?" to, "What are ways to improve efficiency and effectiveness of probation and parole?"

Similar studies conducted elsewhere have resulted in changes to workload and/or caseload standards. In addition, the study will help us better understand how evidence-based practice is being utilized within the system in order to reduce recidivism. Finally, we hope the study will give us baseline information for future studies to continue improving public safety within Hawaii.

Implementation of Workload Reduction Guidelines, by **Ronald Hajime**, Administrator, Adult Client Services, First Judicial Circuit

In response to statewide concerns about excessive probation supervision staff workloads, the First Circuit Adult Client Services Branch, with assistance from the other Circuit administrators, developed and implemented guidelines in January to reduce workload overages of

As we look at the various newsletter articles, we should be cognizant that they are the applications of the eight principles of evidence-based practices recommended by the National Institute of Corrections (NIC). The workload evaluation project is part of Principle 7, Measuring Relevant Practices. The CBT is a reflection of Principle 3, Target Interventions and Principle 4, Skill Train with Direct Practices. While these skills need to be transferred to the client, the officer first needs to have the skills. Part of the CBT training includes case planning using the LSI-R/ASUS data to develop a match of assessed problems to appropriate treatment. When treatment is referred out, sharing of information with the treatment vendors is important to target the referred problem and desired intervention. Senate Bill 2602 is a reflection of the desired partnership of sharing information to address Principle 3, Target Intervention, and to Engage Ongoing Support in the Community, Principle 6, with treatment services as well as aftercare.

The probation retreat in May will be a review for some staff and new information for others concerning the direction of criminal justice and offender services in Hawaii. It provides a first-time opportunity to meet and collaborate in a statewide assembly about the profession of probation, and perhaps to serve as a reminder about John Augustus, the father of probation.

its supervision probation officers. The guidelines are designed to guide staff in workload reduction with minimal loss of accountability of cases and staff actions, and were based on officer workload information, assessment tools, and the articulation of responsibilities from officers up to administrators.

Starting with the probation officer, everyone was involved in reporting on workloads, taking steps to reduce services to lower risk offenders by overrides, and realignment of officer and unit resources to match resource and offender needs. The use of PROBER SQL information to measure staff workloads was necessary in order to minimize disparate and subjective interpretation of what constituted an officer's workload.

Some of the steps taken to redistribute services to mid-level risk offenders included using staff discretion for administrative overrides of Moderate/Medium levels to Minimum/Low/Administrative levels. Cases assessed by the Wisconsin Risk & Needs assessment were targeted for overrides in order to increase officer time and efforts to LSI-R-reassessed offenders who had identified risk factors correlated to their recidivism. In a quick summary, the Risk Principle was applied to prioritize available resources to the higher-risk offender population where "the biggest bang for the buck" could occur.

Although the guidelines also represent additional investment of staff time and effort, they are necessary until such time that additional resources are available to match offender needs with appropriate services.

Cognitive Behavioral Therapy (CBT) training begins, by Ernest Delima, Administrator, Adult Client Services, Second Circuit

In an effort to address Risk Principle 3 (Targeted Interventions) and Risk Principle 4 (Skill Train with Directed Practice), Cognitive Behavioral Therapy (CBT) training has begun. The first group of line staff to receive this training included personnel from probation, parole and corrections on Maui during March 1-3, 2006.

A total of 15 participants received the three-day CBT training. Handling the training duties were Natalie Ornellas, Supervisor, Sex Offender Unit, First Circuit; Jean Oshiro, Supervisor, Integrated Community Sanctions Unit, First Circuit; and Joseph Amico, Social Worker IV, Pre-Sentence Investigation Unit, Second Circuit. Participants are expected to submit various homework assignments in order to bolster the skills taught during the training sessions.

We extend our thanks and acknowledgement to Natalie, Jean, and Joseph for their outstanding efforts in putting on this training event.

Other statewide CBT trainings are scheduled throughout the summer of 2006.

In Augustus' time, the court was not looking at the enforcement of orders but rather at the "change in the man," from the previous drunk on the street to a productive citizen. Today, we seek to employ proven assessments and interventions to bring about the same outcome of productive citizenship. So as probation officers assemble, be reminded that you are a valuable asset to the criminal justice system that has been challenged to use research-based approaches in probation practices. Parole officers have also been challenged to do the same.

Research reports play a key role in evidence based practices, which is a reflection of principle 8, Measurement Feedback. The LSI-R reassessment data indicate that we are moving towards the productive citizenship in the offender population. This newsletter provides a brief summary, while a detailed report can be downloaded from the ICIS website.

Senate Bill 2602, relating to Adult Probation records, by Joan Sakaba, Program Specialist, Adult Client Services, First Circuit

Senate Bill 2602, Relating to Adult Probation Records, was reintroduced (after failing to be addressed during the 2005 session) during the 2006 session of the Hawaii State Legislature. The bill's intent is to clarify the access to adult probation records by treatment entities. It further permits disclosure of (1) defendants' home address and phone number to victims and entities seeking to collect restitution; and (2) treatment and assessment information to treatment vendors and correctional staff. Passage of the bill would allow the release of Level of Service Inventory-Revised (LSI-R) and Adult Substance Use Survey (ASUS) results to treatment providers to be used in appropriate placement, treatment, and case planning for offenders.

The Oahu Office of the Public Defender has voiced concerns regarding possible discriminatory decisions which may be made by programs against clients with certain classifications or characteristics which would be revealed by the release of these documents prior to acceptance into treatment. To remedy this concern, it was offered that the assessments would be released only after acceptance into a program. However, Alan Johnson of Hina Mauka has countered that, "Having good information early in the admission process helps to match the proper agency and treatment to the individual needing help. Agencies differ in terms of expertise and it is critical to match offenders with the appropriate treatment program. Also, agencies do have medical, behavioral and psychiatric risk and liability concerns, which means that some individuals are beyond the capability of the provider to provide treatment to...." A possible solution to this concern was the offer that if an individual is deemed not appropriate for admission, the provider will offer recommendations to the referring agency to facilitate appropriate placement, if possible.

The bill was passed out of the Senate and is pending hearing by the House. It is expected that continued discussion and debate over the bill will ensue before it can become law. For full information and/or to track the progress of the bill, go into www.capitol.hawaii.gov and search under "Bill Status and Docs."

Probation Officer Conference, May 2006, by Joan Sakaba, Program Specialist, Adult Client Services, First Circuit

For the first time since the inception of the work of the Interagency Council on Intermediate Sanctions to infuse evidence-based principles into practice, probation officers from all islands will be meeting to gain a more complete understanding of the ICIS effort. They will be attending a two-day seminar to be held on Oahu on May 4 and 5, 2006. The meeting of approximately 200 officers will take place at the Japanese Cultural Center of Hawaii.

Key speakers for the first day will include the ICIS Coordinator, Cheryl Marlow, researchers Jason Sanders and Janet Davidson, and the probation administrators of each circuit. They will address the progress of the project, supporting research, and the future of ICIS and its efforts. Officers will also hear Dr. Edward Latessa, head of the Center for Criminal Justice Research, Division of Criminal Justice, University of Cincinnati, who will discuss the importance of continuing the effort of

infusing evidence-based practices and national trends. Closing out the day will be a Positive Coaching Alliance (PCA) experience with Chris McLachlin. Chris will bring his experiences as a teacher and coach, using Stanford University's PCA tools, to the work of the probation officer.

On the second day, attendees will be given the opportunity to affirm their roles as probation officers, with the primary goal of the day to offer staff practical knowledge to be used in their daily work. Resulting from an officer survey of topic areas, workshops will cover mental health disorders, methamphetamine use and treatment, officer safety, drug testing and adulteration, and the essentials of street drugs. Probation supervisors will work with Dr. Steve Gallon of the Northwest Addiction Technology Transfer Center (a program supported by the Substance Abuse and Mental Health Services Administration, United States Department of Health) to learn or enhance skills for supporting change and creating positive learning environments.

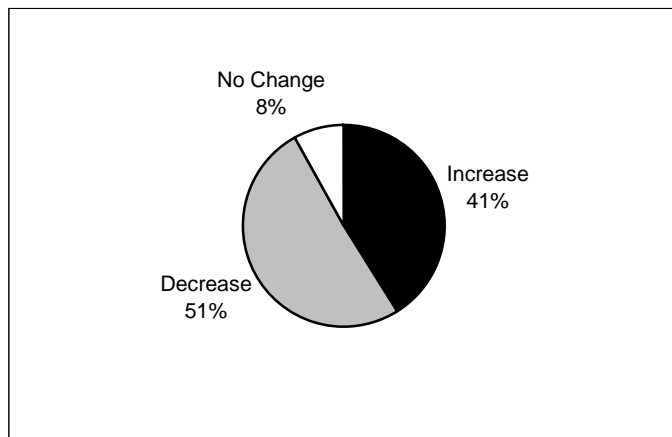
The conference is also seen as an opportunity for probation staff members from all circuits to network with one another. The program will receive some funding support from the Department of the Attorney General, State of Hawaii; with personnel support from the Honolulu Police Department, Hawaii's Co-Occurring Disorder State Infrastructure Grant, American Biomedica Corporation, NFATTC/SAMHSA, and the Judiciary.

ICIS Research Update, by **Jason Sanders**, ICIS Researcher, Department of the Attorney General

In January 2006, ICIS research staff completed a report that examined a total of 1,036 Level of Service Inventory-Revised (LSI-R) reassessments in order to determine the extent to which aggregate scores have changed over time.

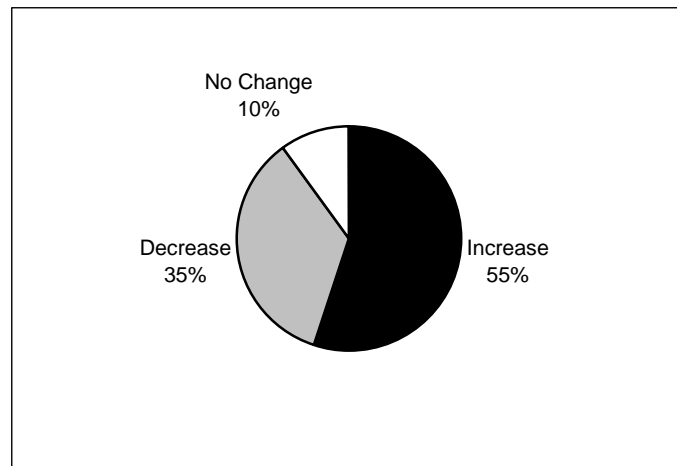
The results of the LSI-R reassessment analysis are encouraging. There was a statistically significant decrease (-0.99 points) in the statewide average LSI-R total score, with 51% of the individual scores decreasing since the initial assessments.

Figure 1: Change in LSI-R Reassessment Total Scores



Moreover, there was a desirable and statistically significant increase (+2.12 points) in the statewide average LSI-R protective score, with 55% of the individual scores increasing. (The term “statistically significant” indicates a result that can be mathematically demonstrated to be at least 95% unlikely to have occurred merely by chance.)

Figure 2: Change in LSI-R Reassessment Protective Scores



Update on new ICIS Staff, by **Paul Perrone**, Chief of Research and Statistics, Department of the Attorney General



Timothy Wong is the new Project Researcher with the Department of Attorney General's Crime Prevention and Justice Assistance Division. Tim replaces Janet Davidson, who left the CPJAD's Research and Statistics Branch late last year. Tim is working alongside Jason Sanders, Research Analyst, and is quickly getting up to speed to provide many of the data and analyses that are so critical to the success of the ICIS effort.

Tim's expertise is primarily in the area of program evaluation, and he has been employed in the human services field for many years. He started as a social worker, and later as a program specialist with the Queen Liliuokalani Children's Center. After leaving the Center, he worked as a research coordinator with the Hawaii Outcomes Institute, a project under the University of Hawaii's School of Medicine. He is also currently working on a doctorate in Sociology at the University of Hawaii-Manoa.

Tim is married and spends most of his time with his wife (and an 8 year-old Golden Retriever). He's also an avid UH Warrior football fan.

If you have any questions for Tim or just wish to say hello, he can be reached at 587-6399 or <timothy.i.wong@hawaii.gov>.



Upcoming ICIS events:

April 2006:

The Hawaii Sex Offender Management Team will sponsor a two-day retreat at focused on enhancing statewide collaboration on sex offender management. The retreat is scheduled for April 12-13, 2006.

Cognitive Behavioral training to occur on April 26-28, 2006 on Maui.

May 2006:

Probation officers statewide will attend a two-day conference on Oahu on May 4-5, 2006. The meeting of approximately 200 officers will take place at the Japanese Cultural Center of Hawaii.

A Judiciary-sponsored training on conducting groups for domestic violence offenders will take place on May 30-31, 2006. The training will be conducted by David Adams and Susan Cayouette, co-directors of Boston's EMERGE program, the nation's first batterer intervention program.