

INTERAGENCY COUNCIL ON INTERMEDIATE SANCTIONS (ICIS) Newsletter



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What is ICIS?

The Interagency Council on Intermediate Sanctions (ICIS) was formed in 2003 by Chief Justice Ronald T.Y. Moon in a cooperative interagency agreement between the Judiciary, Department of Public Safety, Department of Health, and Department of the Attorney General.

Who makes up ICIS?

The ICIS is comprised of the Department of the Attorney General, Department of Health, Department of Public Safety, and the Hawaii State Judiciary.

In this issue:

Probation Conference May 4-5, 2006, by **Sid Nakamoto** Section Administrator, Adult Client Services, First Judicial Circuit

What an action-packed two days in which all statewide Circuits gathered at the Japanese Cultural Center of Hawaii. Administrators, supervisors, and line staff met for the first time in years to infuse evidence-based principles into their daily practices. Expectations were high for the roughly 200 attendees regarding the merits of this training, even more so since the training would be taking them away from their already busy schedules. The planning committee wanted to make this training relevant for all, which was the reason for the diverse topics and speakers.

The first day opened with an overview of the conference and briefing on the Interagency Council on Intermediate Sanctions by Judge Steven S. Alm, ICIS Policy Group, Co-chair, and Cheryl Marlow, ICIS Coordinator. ICIS research findings were shared by Janet Davidson, Professor, Chaminade University, and Jason Sanders, Research Analyst, Judiciary. The court administrators, Ronald Hajime, First Circuit; Ernest Delima, Second Circuit; Zachary Higa, Third Circuit; and Edwin Sugawara, Fifth Circuit, gave a brief overview of "The Future of Probation."

The key speaker for the first day was Dr. Edward Latessa, head of the Center for Criminal Justice Research, Division of Criminal Justice, University of Cincinnati, who discussed the importance of continuing our effort to infuse evidence-based practices and presented national trends. Closing out the day were Chris McLachlin and Kiha Pimental from Positive Coaching Alliance, who presented on "Double Goal Coach."

Their presentation is usually geared for people in sports, yet it had relevance to our work and personal lives, in which we are all coaches.

The second day opened with Chief Justice Moon along with the Administrative Judges from all four Circuits, to dispense the probation officer's oath, reaffirming our beliefs and commitment we all made in becoming probation officers.

Following the morning ceremony, participants then attended the various workshops they had signed up for. The workshops covered topics such as mental health disorders, methamphetamine use and treatment, officer safety, drug testing and adulteration, and the essentials of street drugs. Probation supervisors attended their own training session with Steve Gallon of the Northwest Addiction Technology Transfer Center, who discussed how to enhance skills to support change.

The conference was a success in that it provided an opportunity for attendees to network ("putting the face to the name"), partake in some *ono* food, and to gain a better understanding of the commitment we have invested under ICIS.

Here are some comments and pictures from the conference :

Danelle J. Bernabe, Probation Officer. *"Just wanted to drop a note about how great the training was. I especially liked the "breakout groups" and all of the guest speakers. The training was well organized, and everything about it was awesome. It made me feel very "special" and proud to be a probation officer and part of the Judiciary. I know that sounds corny, but the training did re-energize me to want to do my job better, and it did provide me with new methods and tools to use. Everyone in this office had only positive things to say about it. I've been doing this for fourteen years now, and this type of training is necessary to keep "the fire burning." It was also great to meet a lot of the probation officers from the other Circuits. I was born on Kauai and interned at Family Court back in 1988. So, I was glad to see Ed and some of the other officers. Thanks again for this opportunity. All of the hard work that went into planning this training was evident by how smoothly it went and how impressive everything was. Also the food was so ono!!!"*

Zachary Higa, Probation Administrator. *"Mahalo to ICIS and especially Sid Nakamoto, Janice Yamada, and Joan Sakaba for their hard work in putting the conference together. Those who attended can appreciate getting the professional experts in their fields to share their knowledge about different aspects of probation work. It is very rare for us to have an opportunity for a statewide probation officer's conference. Most correctional conferences allow a few staff to attend from each agency. The opportunity to meet each other and share is rare on the scale that occurred. As a professional in the field for 29 years, this was the first truly statewide probation officer's conference, and I had doubts that it would ever happen. More importantly, the conference addressed the infusion of evidence-based practices (research findings to applied field services) as the future direction of correctional services."*



Sex Offender Management Team Retreat, April 12-13, 2006, by **Jackie Graessle**, University of Hawaii, School of Social Work

The Sex Offender Management Team (SOMT), led by **Dr. Barry Coyne** of the Department of Public Safety, is a statewide, multi-agency collaboration with the mission to promote best practices for the management of adult sex offenders and youth with sexualized misbehavior in an effort to promote greater safety in our island communities. SOMT members are in agreement that statewide standards are necessary in order to realize this.

In April, the DPS sponsored a two-day retreat, facilitated by **Bill Woodward** of the Center for Sex Offender Management in Silver Springs, Maryland. Woodward had earlier authored the *Report on the Efficiency and Effectiveness of Hawaii's Sex Offender Treatment*, a comprehensive assessment that included recommendations for improvement.

The following participants provided evidence of the commitment to alleviate this problem. They ranged from judges to social workers, from administrators to line workers, and represented a multitude of agencies:

Judge Mike Broderick Family Court of the First Circuit; **Barry Coyne**, **Ernest DeLima**, Adult Probation Division, Second Circuit; **Robin DeMello**, United States Probation Office; **Glennard Fong**, Chief Court Administrator's Office; **Kurt Fukuda**, Family Court; **Colin Fukunaga**, Hawaii Paroling Authority; **Leanne Gillespie**, DPS; **Jackie Graessle**, UH School of Social Work; **Rachel Guay**, Family Court Liaison Branch - Child and Adolescent Mental Health Division; **Ronald Hajime**, Adult Probation Division, First Circuit; **Joe Hall**, Adult Mental Health Division, **Lisa Hartwell**; Child and Adolescent Mental Health Division; **Zachary Higa**; Adult Probation Division, Third Circuit; **Cheryl Inouye**, Adult Client Services, First Circuit; **Tommy Johnson**, Hawaii Paroling Authority; **Reneau Kennedy**, Adult Mental Health Division; **Judge Linda Luke**, Family Court, First Circuit; **Jasmine Mau-Mukai**, Childrens' Justice Centers of Hawaii; **Julie Okamoto**, Department of the Attorney General; **Natalie Ornellas**, Adult Client Services, First Circuit; **Kayle Perez**, Child Welfare, DHS; **Timothy Wong**, Department of the Attorney General; **Evie Yanagida**, Sex Abuse Treatment Center; and **Chris Young**, Department of the Attorney General.

This was a highly successful retreat with outcomes that included expanding opportunities for collaboration, articulating members' roles and responsibilities, exploring ways to overcome challenges, identifying concrete action items, and securing commitments from SOMT members. Future monthly SOMT meetings will be focused on the tasks identified at this retreat.

A special acknowledgement is reserved for **Leanne Gillespie**, without whose tireless efforts this retreat would not have been nearly as successful.

Here are some pictures from the April SOMT retreat:



Female Offender Workshop with Dr. Patricia Van Voorhis, of the University of Cincinnati, by Wayne Matsuda, Manager, Maui Intake Service Center:

One of the cornerstones of ICIS is the use of the LSI-R to properly identify and address the risks and needs of our offenders. In a May 17–18 training on Maui that was sponsored by the National Institute of Corrections (NIC) and organized by Creating A Responsive Environment (CARE) for Women and Families, Dr. Patricia Van Voorhis of the University of Cincinnati conducted a two-day presentation entitled “Gender-Specific Evidence-Based Case Planning and Practices.” The training was geared to line staff from various criminal justice and private non-profit agencies. On the first day of the training, drawing upon preliminary results of an ongoing research project on female felons under community supervision on Maui, Dr. Van Voorhis identified drug use, a sense of being overwhelmed by family and children, and employment and financial problems as being the strongest predictors of re-arrest for women on probation or parole on Maui. These factors are quite different from the “big four” factors that are usually associated with recidivism on the LSI-R. On the second day, Dr. Van Voorhis, assisted by small group facilitators, led a workshop on case planning for women offenders that was based on the case planning model adopted by ICIS.

The training by Dr. Van Voorhis was well received. Private non-profit service providers have asked for follow-up training on the ICIS case planning model, and discussions are in progress for this training to occur. Additionally, CARE has received a commitment from Ms. Emily Salisbury, a graduate researcher under Dr. Van Voorhis, to do a presentation on July 19, 2006 on Maui. The presentation is still being finalized, but it will be based on material that Dr. Van Voorhis shared in May. The presentation will be directed to an audience consisting primarily of key policymakers from the State and County as the work being done by ICIS, CARE, and the University of Cincinnati is of great importance to decision makers who fund and develop policies that govern our programs and services.

Maui Economic Opportunity, BEST Reintegration Program, by Carrie Ann Shirota, Program Administrator

In January 2003, the Department of Public Safety (PSD) embarked on an historical event by contracting with Maui Economic Opportunity, Inc. (MEO) as the service provider pursuant to the federally funded “Serious and Violent Offender Reentry Initiative (SVORI).” This partnership was

a perfect match given MEO's reputation for helping people change their lives for the past 41 years throughout the County of Maui.

As a result, MEO created the B.E.S.T (Being Empowered and Safe Together) Reintegration Program to provide comprehensive support services to individuals at Maui Community Correctional Center (MCCC) during their incarceration and upon their transition into the community.

Based on a philosophy of community justice, the overarching goal of the BEST Program is to successfully prepare former inmates for their return home as responsible, law-abiding members of our community. The BEST staff, working in collaboration with our partners, provides support services and training to clients that address the numerous barriers to successfully reentry.

Under the terms of the SVORI grant, individuals are eligible for the BEST Program provided that s/he: 1) is between the ages of 18-35; 2) has been convicted of a Class A or B felony offense; and 3) has been sentenced to a minimum term of one year of incarceration. By providing comprehensive transitional support services to participants, recidivism rates are expected to be reduced by 50% or more.¹

To date, 101 clients have volunteered to participate in the BEST Program. Each BEST client is assigned a Case Manager that works with him/her to develop an Individual Service Plan. The Case Managers also review other assessment tools that are available, such as the LSI-R and ASUS, to help determine the appropriate support services for BEST clients. These support services include, but are not limited to the areas of employment, continuing education, housing assistance, cognitive skills restructuring, mentoring, family reunification, substance abuse treatment, mental health treatment, and counseling services.

A unique and important facet of the BEST Program is the Cultural Renewal Program. Under the direction of a Cultural Specialist, men and women incarcerated at Maui Community Correctional Center have the opportunity to participate in the Halau Hula "Na Kanaka Ku Pa'a a Maui." The *kaona*, or hidden meaning of this name, means that men and women will steadfastly stand firm and focus on their goals and work through their struggles in a manner that is *pono*, a way that is right. The Halau Hula instills self-confidence in the BEST program participants and provides them with language and cultural instruction, as well as the ability to give back to our community through performances throughout the island of Maui.

Significantly, in November 2004, MEO BEST was formally selected by the prestigious Eisenhower Foundation to replicate Delancey Street's successful reintegration program on Maui. Delancey Street has been in operation for 34 years and has helped over 14,000 ex-offenders and drug addicts to rebuild their lives and become law abiding citizens by

¹ Under the terms of the SVORI grant, the BEST Program is undergoing an extensive evaluation process to give concrete objective information on the strengths and weaknesses of the program, and to evaluate its progress in achieving the goals and objectives of its contract with the Department of Public Safety. From the inception of the program to January 2006, Ms. Martha Torney, formerly of the Department of Public Safety, assisted the BEST Program regarding grant management and fiscal accountability. Ms. Torney has appeared in various public forums and recommended the BEST Program as an effective reentry model for the State of Hawaii. Alan Nouchi, Acting Warden of the Maui Community Correctional Center, is responsible for on-site monitoring of the BEST Program. Acting Warden Nouchi and his staff meet at least twice a month with BEST Program staff. Additionally, Dr. Marilyn Brown of the University of Hawaii-Hilo has been selected as a third party evaluator to conduct an independent process and outcome evaluation of the BEST Program.

providing education and training through the operation of its businesses. Like Delancey Street, the MEO BEST program is opening a BEST house that will operate businesses and provide education and training through the operation of the businesses that will help individuals change their lives and promote the self-sufficiency of the BEST Program.

The BEST Program benefits the citizenry of Hawai'i by empowering former inmates with education, training, and support to become contributing and responsible members of their families and our larger community. The success of our clients is a direct result of the collaborative relationship with our criminal justice partners, as well as the BEST Program's philosophy towards reintegration. We recognize that incarcerated individuals are members of our *ohana* and community, and must be given opportunities to heal themselves and make amends for their past wrongdoings. This restorative justice approach to corrections will reduce recidivism rates and promote public safety for our entire community.

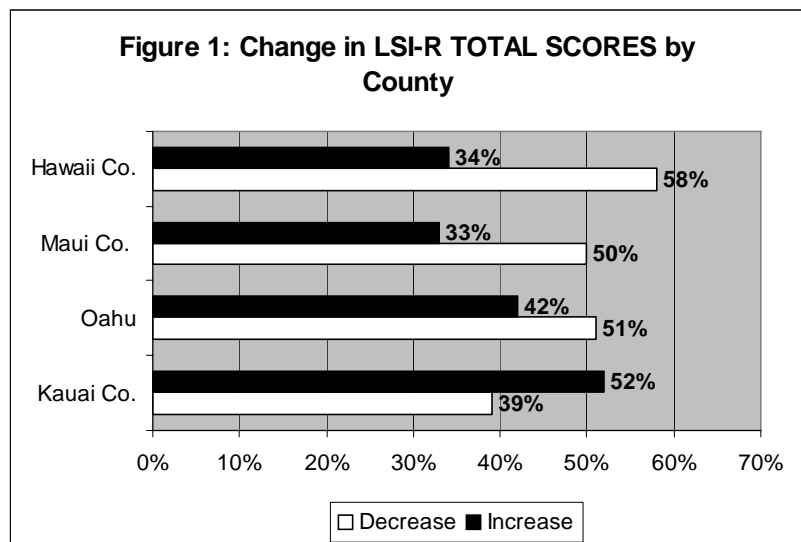
Here are some pictures from the MEO BEST Reintegration Project:



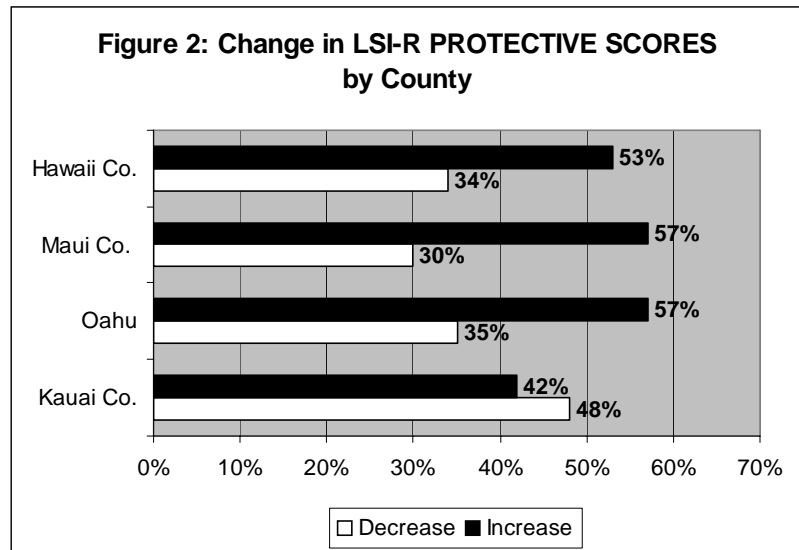
Research Update, by **Jason Sanders**, ICIS Research Analyst, Department of the Attorney General

In January 2006, ICIS research staff completed a report that examined a total of 1,036 Level of Service Inventory–Revised (LSI-R) reassessments in order to determine the extent to which aggregate scores have changed over time.

The results are most encouraging for Maui and Hawaii Counties. These two jurisdictions had the smallest percentage of offenders with LSI-R total scores that increased upon reassessment (33% and 34%, respectively).



Moreover, Maui and Hawaii Counties had the smallest percentage of offenders with LSI-R protective scores that worsened (decreased) upon reassessment (30% and 34%, respectively). (Please note that an increasing protective score upon reassessment is desirable.)




Aloha to Jason Sanders, ICIS Research Analyst:

Jason Sanders was the second ICIS researcher who has participated in this effort. Jason came to ICIS with an eager attitude to get things done. He presented himself with a calm, easygoing attitude, and a high level of professionalism. Jason took the time to understand the needs of ICIS, and was able to produce data reports that were timely and useful. Jason provided an array of analyses that were easily understood by the ICIS Policy and Working Group members. Recently, George Keiser of the National Institute of Corrections mentioned at a recent meeting, "If you want to know where Hawaii's efforts are regarding Best Practices, ask the researcher." Jason will be missed by the ICIS effort, although his move represents a salary promotion and use of his Master Degree in business. Good luck, Jason, and mahalo for your efforts!

Upcoming ICIS Events:

- Cognitive Behavioral Training on Oahu will be offered to Criminal Justice Staff tentatively on the following dates:
 - July 13, 2006 – Mentor training
 - July 24-26, 2006
 - August 30 - September 1, 2006 (tentative)
 - September 25-27, 2006
 - October 23-25, 2006
 - January 31 - February 2, 2007
 - February 28 - March 2, 2007
- Motivational Interviewing training will be offered on Oahu to criminal justice staff on June 29-30, 2006.

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- Sex Offender Management Team will conduct training for officer's providing supervision to sex offenders on August 8 and 9, 2006. More information will be coming out on this upcoming training.
 - Bill Woodward will present Workload Analysis results presentation on Oahu on July 28, 2006 at 10:00 and 11:00 a.m. This will also be broadcast statewide via Video Conference to include all Workload Analysis participants.